Outline of Current Post Benefits

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| **Post: Policy Officer (FTC)** | |  |
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| **GENERAL POINTS** | | |
| Salary, Holiday and Wellbeing days | Pro-rata if part-time/fixed term contract. | |
| Salary Paid | By BACS monthly in arrears nominally on 20th of each month. | |
| Holiday | 25 days per annum rising to 30 per annum over 5 years plus public holidays. Plus 3 wellbeing days. | |
| Flexi-Time | The Flexi-time Policy aims to support employees to balance their work and home commitments and responsibilities. | |
| Pension | Employees who meet the qualifying requirements will automatically be enrolled in a pension scheme from their start date at a default matched contribution. Employees can opt-out at any time.  Employees can increase their contribution and the organisation will match contributions up to 5%. No payment can be made in lieu of, or to another scheme. | |
| Death in Service | 2 times basic annual salary. | |
| Parking | Free car parking spaces are available for a limited number of cars with street parking also available close by. | |
| Notice Period | 1 month. | |
| Travel & Expenses | Season Ticket Loan. Expenses as per current Samaritans Policy. | |