




SAMARITANS
Scotland

Self-harm digital conference, June 2021

**Harm Prevention and Harm Reduction
Challenge Group**

Online whiteboard screens



Participants in pairs, in breakout rooms, answer the question "What do you think are the key issues about prevention of self-harm and harm reduction, and any tension between the two?"

Pair 1

Links or not to suicide risk

Will we be seen as playing catch up with the work around suicide rather than manage it as a distinct issue?

Attitudes when seeking help

people with BPD using self-harm and pitching up to A&E but treatment is often appalling

stigma

Too many people get a poor response

Are we too far ahead of the public in the sector - e.g. we are comfortable with drug misuse approaches and could just apply

are the public and politicians ready to handle the risk

Professionals not always best equipped to support those who self-harm

Apply principles of time, space and compassion?

Who runs it in SG? Too many cooks? Who is in control?

Prevention can feel so vague and huge people are overwhelmed and don't act

Prevention starts with children - but CAMHS a mess and major CYP wellbeing issues

What are the implications (training / rregulation / tie) for registered profs

funding

Pair 2

remove
stigma and
allow open
conversation

Involving lived
experience in
each stage of
organisational
development

Education
for clinicians
on harm
reduction

Supporting
clinicians to do
more positive
risk taking

Developing a
compassion
focused
response

Practical
support in the
community for
speed of
access

Encourage
emotional health
in young people-
workshops in
schools

Pair 3

not binary
- not
versus

striking
a
balance

do we have
infrastructure /
support available
for people if
encouraging them
to come forward?

creating
safe spaces
/ places

safe self-
harm zones
/spaces

policy may be
controversial

changing
culture /
staff
attitudes

CAMHS
already
overloaded

ensuring
services
can cope

fear of being
prevented
from self-
harm?

people
concealing
self-harm

enabling people
to feel
comfortable /
confident in
coming forwrd,
asking for help?

training for
frontlines services
- to understand,
to respond
appropriately

importance of all
different agencies,
services pulling
together - in
prison setting but
more widely

stigma

control?

bullying

different policies /
responses
compared to
suicide prevention
- not
interchangeable

how do we
empower young
people so they
can control self-
harm?

impact of
covid in
increasing
need?

Pair 4

how to tackle harm reduction without making someone inadvertently worse or at higher risk

lack of tolerance towards self harm by medical professionals and general stigma

how to balance digital versus face to face services and know what is most helpful to people who SH

how to know who to target for prevention?

Voting on which of these issues to discuss in 1st workshop

Listening to LE
voice
people to control
for themselves -
informed choice
by individuals


services are
overloaded
(specially for YP)
And prevention
feels vague - who
to target?

suicide link?
playing catchup?
NOT
interchangeable

services and politicians
ready for risk?
What about regulated
professionals?
If public don't like
controversial policies
like safe zones

who runs
it? too
many
cooks

Stigma and
misconceptions



Small-group discussions, in breakout rooms, on the two most popular themes:

"People taking control" - listening to voices of lived experience, informed choice by individuals (one group)

"Stigma and misconceptions" (two groups)

People taking control

Listening to voices of Lived Experience, empowering people to take control, informed choice by individuals

Staff attitude and staff culture

Approaching self-harm as suicide prevention, puts undue responsibility on staff

Balance between giving people choice and maintaining security for staff

Again, balance between allowing choice and keeping people safe

Training and raising awareness really important

security issues - how far do we allow people to self-harm?

Risk appetite - low-risk culture among professional staff.

The individual is actively making a choice - though they might not feel they have a choice. Supporting individual to realise that they're agents of change in their own lives.

Acknowledging that the individual is making a choice - they're an agent of change.

A lot of overlap with the Suicide Prevention Group - that time and compassion approach seems to work well and comes up a lot.

Services need to work better together to help things move forward

People should be permitted to self-harm - it's a coping mechanism.

Listen to what they want; and tailor approach to them

Individual should feel heard and be part of a conversation

If people feel heard, they will be happier with the outcome

Needs to be a conversation between two people - equal power dynamic

Trust and truth in that conversation - building a relationship

The conversation should be a choice for the individual - who they talk to, when

At the heart of the balance between prevention and reduction there's CONVERSATION.

Both people are active listeners

Conversations - truth, trust, and equality

Reduction over prevention

harm reduction does not mean you don't pay attention to prevention, eg for YP

Stigma and misconceptions

time , space and compassion principles re suicidal risk - same principles here?

someone who self harms in prison being an immediate suicide risk - how to reduce this - staff training?

police and A&E is last place they want to be - but need to make sure stigma gone

people who self-harm totally misplaced in A&E

connections between agencies

better public awareness - equips families, friends to support others

workforce attitudes

staff training across agencies & services

importance of training across frontline services

intervening earlier in journey

missed opportunities before crisis point

where is the right place for support?

need to listen to ppl sooner

knowing how to help

specific services but eaiser, accessible routes into these

Stigma and misconceptions

Emergency services are naturally risk-averse. Lots of internalised mental health stigma - re decision to treat at home or take to hospital. We're working on it, but our fears around self-harm feed into patient journey.

unhelpful narratives around self-harm

clinically, unless you're trained to manage risk, you'll lean to prevention. Treating self-harm is sacry as a clinician. Makes it look like 'I'm not doing my job if they go on self-harming'. Professionals are risk-avoidant

what happens when something bad happens - an investigation - professionals live with anxiety

attitudes: people being dismissed as attention-seeking or not deserving of treatment as other injuries eg rugby THIs prevents people from seeking help, then it's difficult to do either reduction or prevention

self-harm, it's all ages & genders, can be at transition point. So careful any policy is for all demographics

If you ask public, they think it's only teenage girls. There's hidden self-harmers

self-harm is so complex, so many reasons to do it. Prevention for YP in schools is one thing. HOW do you begin to address prevention for older ppl? How often to clinicians ASK questions about self-harm?

People with lived experience know they need a range of services - it's not one size fits all

people are reluctant to seek help cos of the stigma, more than risk-averseness of professionals

self-harm is a coping mechanism, if they don't have it, what coping mechanism do they have?? It becomes part of a person's identity?

Participants' closing thoughts at end of 1st Harm Prevention/Reduction workshop

Great to hear views from other organisations. Looks like we're all seeing similar challenges to providing the gold standard of care.

Good to have the opportunity to see a broad range of view points

Interesting discussion with a great mix of people / roles

Its been good to have these discussions and and `i'm particulary struck by the overlap in our thoughts. . Its been good. Thank you.

thanks for sharing your insight & expertise with us

How do we support a different risk appetite in partnership with those with LE, loved ones and professionals?

Great range of knowledge and experience

fantastic open and candid conversation collaboration compassion and conversation

Interesting sub group work to share experiences and thoughts

Small-group reflections at beginning of 2nd session

Clear that any strategy has to cover a broad range of areas

Needs organisational policies to underline the ethos on values

Ensuring people are listened to and supported without judgement

More focus on prevention and root causes

Need to turn talk into action

Need more focus on common drivers of self-harm/drug use/addiction issues

Lots of comparisons between self-harm and substance use

How do we shift risk averse cultures?

Harm reduction education, could this be standardised across unscheduled care services?

reduction and prevention of self-harm not mutually exclusive

consistency in last session, cos we know what we're talking about; but now time to put our money where our mouth is!!

"while you are talking, we are dying" - similarities to addiction/MH/suicide

Accessing lived experience groups is a challenge

Do we need to talk risk more? Will we fall at the first hurdle of good intention if we don't? What happens when first issue hits the tabloid headlines?

Contexts are different - different set of constraints for different people

Need to put control in hands of people who are self-harming

empower people who are self-harming

how to encourage positive risk among clinicians? Move away from knee-jerk risk avoidance

compare to move from institutions to community care, how was that done?

resources are needed!

Selection of key issues

How can services strike the right balance between Harm Prevention and Harm Reduction?

STIGMA/RISK

Harm reduction approach is scary for services which are risk-averse and have internalised stigma about self-harm

HOW can services SHARE the risk with the person?
What are the PRINCIPLES?

CHOICE/CONTROL

Prevention is not TELLING people to stop self-harming

HOW do services "allow" people to make their own choice and take their own risks, while being compassionate and person-centred?
What are the PRINCIPLES?

INNOVATION

There are INNOVATIVE approaches that combine harm-reduction and harm-prevention (eg safe zones).

WHAT would make it easier for regulated professionals to innovate? Despite the risks?
What are the PRINCIPLES?


OVERLOADED SERVICES

Existing services are overloaded.
Most people who self-harm don't seek help from any services.

HOW do we offer harm-reduction &/or harm-prevention to the people services DON'T reach?

How do we join up services?

What are the PRINCIPLES?



Full Challenge Group
discusses the three selected issues:
Stigma/Risk
Choice/Control
Overloaded services

STIGMA/RISK

Harm reduction approach is scary for services which are risk-averse and have internalised stigma about self-harm

Use a model of person centred and trauma informed care, where the personhood of all is at the centre.

internal stigma of the person self harming needs to be considered

Stigma is dynamic in that it changes, from time to time even within services and people. In my view it is largely that self harm is a scary subject and even 'experts' are out of their comfort zone when faced with this. Let's help make it less scary?

Believe vulnerable people when they talk about their thoughts and feelings

Clear expectations of good practice

Focus on stories - show people the difference it can make!

Trauma understanding through ACES. Complexity is normal and need incremental steps

this can start very young (nursery) we all need to know life is challenging and stress-relief tools

prevention should start way back in childhood

this is effective communication - when it's warts and all!

Clinicians can often see Deliberate Self Harm as their own failure, that their support "isn't working". Fear of families not trusting the process if their loved one self harms

shift from fixing to supporting

can share a risk by actively involving rather than instructing

Shift thinking from risk management to risk enabling

enable positive risk management

Joined-up approach
End the fixing mode
Take the journey with the person

training for professional services

need to have training for professional services and a discussion to see how far they can go with risk

Practitioners who are comfortable & confident speaking about self-harm, through training & support

Risk aversion is often based on the fear of something going wrong and being sued, need to remove this concern so people are comfortable discussing levels of risk and allowing the individual to take the lead

people need to understand why people self-harm, it's not necessarily with suicidal intent. INTENTION is crucial. That stops services feel they are failing. Stops them over-dramatising.

Relational working

Treat people as adults, treat their reasons as valid. Reciprocity. Equal relationship

risk management is about protecting the institution, not the person. That needs to change

Staff have duty of care so staff are risk averse

the prison service have death in custody processes (Fatal Accident Inquiries being just one) these cause similar stress and anxiety for our staff.

Compare to addictions: look at the causes intentions, the trauma behind the behaviour. Harm reduction recognises the issues. Relationship is born as the harm is reduced. We learned addition approach of the past was wrong and was top-down. Now we are full-on harm-reduction and the principles are the same. Nothing about me without me. Where is the person right now. Trauma informed. Risk aversion is paternalistic. We need co-production

We are aiming to work with staff to reduce any stigma from attending incidents of the same person on numerous occasions, we need to better understand Self Harm and never make judgement. This applies to Tri-Service and we are working together for new training and make use of resources which are available i.e. NHS NES training resources. No need to reinvent any wheels when the resources are there

SPS is modifying NES training

how to define duty of care?
Is harm reduction not care?

CHOICE/CONTROL

How do services "allow" people to make their own choice and take their own risks?

Choice. Choice between good things. Not least worst option. Worst worst...or nothing at all

Choice must be informed- so 'information' (which must be accessible, understandable, and pertinent) is necessary to allow choice

Informed choice, make sure I have the information I need to make the right choice for me.

does self-harm stem from lack of choice - lack of other options / seems like only option?

people need to have the choice to self-harm, because it serves a purpose, but we should work to broaden their emotional toolkit, so they have other options

It's not about ALLOWING

the principle of self-determination should be part of how we manage this

If you are going to be truly compassionate and person centred it means supporting the individual to make their own choices and take their own risk

exploring the risks with the person, not telling or assuming that they know

a non judgemental conversation between equals about SH and the possible consequences

from my personal experience, the key thing is open and honest conversations early on, when person does have the capacity, that if the time comes - retrospective understanding. I hated treatment forced on me but I respect the decision. Principle is involving the person!!!

Do we have capacity / deviersity in the support system to offer choice

How much is it the job of those who intervene to help people see different choices?

Should this sort of collaborative work depend on the individuals involved (service user and professional)? As trained professionals we have a duty of care to ensure we are mindful of the sometimes fluctuating nature of capacity and have that agreed from the outset. Challenging!!

how much is the fear of takin risk based on the monster under the bed feeling, and how much in real concern about regulation etc?

We can't expect people delivering services (in broadest sense) to offer choice in self-harming if political and civic dialogue not begun - needs a bold step to bring opinion along at least a little or practitioners very exposed.

Needs a solution-focused approach, not starting with why we can't do it.

Mindful of other ppl involved in decision making process - there's the 'patient' and 'clinician' but also families, parents, peers who may have different perspectives, may influence choices

is this about overloaded services?

some self-harm is more palatable, some is really shocking to service-provider. We need assistance for adult and child protection.

it's not one-size-fits all . Need flexibility to respond and to keep people safe

capacity problem - we need robust safeguarding in place

practitioners know what good practice looks like & what is expected of them in their practice

how do we build the confidence in the general public to assert the right to choose?

OVERLOADED SERVICES

HOW do we offer harm-reduction &/or harm-prevention to the people services DON'T reach? How do we join up services?

importance of coproducing /shared ownership of services

principle of "no wrong door" should be applied

Make sure info on access to services shows multiple demographics (and train those offering support in equality and inclusion approaches. Help should be available to everyone in ways that make sense to them.

People often describe being passed 'pillar to post' when first trying to access help, which puts them off getting help. We must make sure people are properly sign posted and helped to get to the right place rather than turned away or shoved on another waiting list.

Enable a societal understanding of Self-Harm. So, no matter who I speak to, they can talk to me about SH. i.e. mental health 1st aid

open training opportunities to all and not just MH services

capacity building across the whole system of support - not just health services, but schools, community services, families, online

Having options- ideally a range of services, statutory/ non-stat, digital, in person, etc

engaging with informal support networks / online forums etc - meeting ppl where they are

policy and service should join up

a GIRFEC type model for vulnerability

GIRFEC stands for Getting It Right for Every Child

Trying to reach those people who don't or can't seek help is probably acting too late. A proactive approach to building emotional capital, emotional regulation and distress tolerance in schools and families may be more valuable to people than a reactive, treatment based approach.

Scottish Government must join up their various departments in the first instance and take ownership of joining up all the services. We can only achieve what we want by working together and learning from each other. There are many best practice resources in parts of the country which are not shared and this needs to change. This needs to be done quickly to create a positive correlation of all services achieving a Whole System Pathway.

need to look beyond the traditional mental health services especially for those working with Children and young people services within communities delivering youth work for example could play a key role

need to change societal views in future generations. Decision-makers need to look beyond their term. Not a quick fix. To eliminate stigma and self-stigma. Open conversations. New S word - no longer sex that is stigmatised, we can talk about sex. But Suicide and Self-harm are not spoken about.

multi-disciplinary forum, does this exist in MH, before crisis point??

More joined-up services before crisis, involving the person, would help

Education

Lived experience navigators.

examples of lived experience "warts and all"

Participants' closing thoughts at the end of 2nd Harm Prevention/Reduction workshop

an amazing week of diverse and shared thoughts from an amazing group. SG - you have a wealth of expertise and drive to draw on.

It's time to stop talking and start doing

Agree!

These workshops have been open, candid and honest and a huge thank you to everyone for their thoughts and ideas. If we call continue to work together, to talk to each other, to listen and learn we can only move forward.

Thank you for raising this issue. Great to meet with everyone and have new connections.

its been amazing to hear everyones differing opinions yet that common goal.

A healed femur is the mark of a civilised society...
paraphrasing Margaret Mead

Have added this to the discussion re the writing of the new National Youth Work Strategy. I'm one of the people leading on writing the health & wellbeing section.

enjoyed the format and the discussions

thanks for being great people to work with and raising points I hadn't thought about - a deeper understanding of issues for different organisations

Thank you so much for working towards making this a priority

Thank you all for your thoughts and insights over the last two sessions. Thank you for your great job facilitating!

Thanks for making this a really geat way to share aspirations